



Date: October 7, 2022  
 From: Derek Brothers, Director of Personnel Services  
 To: All DJUSD Certificated Substitutes  
 RE: Rate of Pay Increase

Dear DJUSD Certificated Substitute,

Effective Monday, October 10, 2022, our certificated substitute pay will increase to the following rates:

Substitute with a California credential	\$220 per day (\$44.00 per hour/period)
Substitute with a 30-day substitute permit	\$210 per day (\$42.00 per hour/period)
DJUSD Retiree (California certificated)	\$260 per day (\$52 per hour/period)
Current DJUSD Certificated staff	\$280 per day (\$56 per hour/period)
Long Term Substitutes serving in the same assignment for 20 consecutive days	\$275 per day on the 21 <sup>st</sup> day retroactive to the first consecutive day in that assignment

We hope that you will choose to accept substitute positions with the Davis Joint Unified School District in the future!

Feel free to contact the Personnel Services Department at DJUSD with any additional questions.

Sincerely,

*Derek Brothers*

Derek Brothers, Director of Personnel Services